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**From:** Esher, Diana [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=44BD082A59CD44FFA0D5B1C054A3E996-DESHER]  
**Sent:** 1/7/2021 7:04:56 PM  
**To:** Kim, Lena [Kim.Lena@epa.gov]  
**Subject:** RE: Statement on Yesterday's Events

I agree Lena. I wrote a short message for him this morning.

**Deliberative/ Ex. 5 Messaging recommendations**

**Deliberative/ Ex. 5 Messaging**

Diana Esher  
Deputy Regional Administrator  
US EPA Region 3  
215-814-2706  
esher.diana@epa.gov

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**From:** Kim, Lena <Kim.Lena@epa.gov>  
**Sent:** Thursday, January 07, 2021 2:01 PM  
**To:** Esher, Diana <Esher.Diana@epa.gov>; Scott, Gail <Scott.Gail@epa.gov>  
**Cc:** Rose, Kenneth <Rose.Kenneth@epa.gov>  
**Subject:** RE: Statement on Yesterday's Events

Diana, how heartening to know.

**Deliberative/ Ex. 5 Messaging recommendations**

Lena Adams Kim, Ph.D.  
Senior Communications Strategist  
U.S. Environmental Protection Agency  
1650 Arch Street  
Philadelphia, PA 19103  
[kim.lena@epa.gov](mailto:kim.lena@epa.gov)  
215.814.3117

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**From:** Esher, Diana  
**Sent:** Thursday, January 07, 2021 1:56 PM  
**To:** Kim, Lena <[Kim.Lena@epa.gov](mailto:Kim.Lena@epa.gov)>; Scott, Gail <[Scott.Gail@epa.gov](mailto:Scott.Gail@epa.gov)>  
**Cc:** Rose, Kenneth <[Rose.Kenneth@epa.gov](mailto:Rose.Kenneth@epa.gov)>  
**Subject:** RE: Statement on Yesterday's Events

Cos has extremely strong feelings about yesterday. He has a lot which he would like to say and we've been working on a message.

**Deliberative/ Ex. 5 Messaging recommendations**

And there's more. I'm not sure what will be sent but he really needs this time to think about what to express.

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**From:** Kim, Lena <[Kim.Lena@epa.gov](mailto:Kim.Lena@epa.gov)>  
**Sent:** Thursday, January 07, 2021 1:50 PM  
**To:** Scott, Gail <[Scott.Gail@epa.gov](mailto:Scott.Gail@epa.gov)>; Esher, Diana <[Esher.Diana@epa.gov](mailto:Esher.Diana@epa.gov)>  
**Cc:** Rose, Kenneth <[Rose.Kenneth@epa.gov](mailto:Rose.Kenneth@epa.gov)>  
**Subject:** RE: Statement on Yesterday's Events

Gail, thank you.

FOOD FOR THOUGHT: **Deliberative/ Ex. 5 Messaging recommendations**

**Deliberative/ Ex. 5 Messaging recommendations**

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**From:** Scott, Gail  
**Sent:** Thursday, January 07, 2021 12:07 PM  
**To:** Esher, Diana <[Esher.Diana@epa.gov](mailto:Esher.Diana@epa.gov)>  
**Cc:** Kim, Lena <[Kim.Lena@epa.gov](mailto:Kim.Lena@epa.gov)>; Rose, Kenneth <[Rose.Kenneth@epa.gov](mailto:Rose.Kenneth@epa.gov)>  
**Subject:** FW: Statement on Yesterday's Events

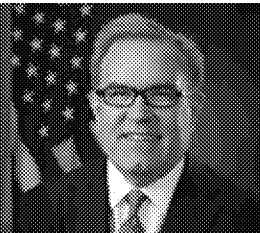
This may help inform Cos on how to address this very simply. Good move for the administration.

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**From:** Message from the Administrator <[messagefromtheadministrator@epa.gov](mailto:messagefromtheadministrator@epa.gov)>  
**Sent:** Thursday, January 07, 2021 11:41 AM  
**To:** Message from the Administrator <[messagefromtheadministrator@epa.gov](mailto:messagefromtheadministrator@epa.gov)>  
**Subject:** Statement on Yesterday's Events



## MESSAGE FROM THE ADMINISTRATOR



This email message is being sent to EPA employees.

Dear Colleagues,

As an American and as a 14 year veteran Senate staffer, I was completely disgusted by yesterday's events. There is no place for violence in settling political disputes. During my entire career I have upheld the rule of law and the Constitution of the United States. I take my oath of office, my obligation to the Agency and to the American People very seriously.

In my first speech to you, the Agency employees, I vowed to leave the Agency stronger than I found it. To date, we have provided the Biden transition team with hundreds of documents and over fifty briefings. My intention is to continue to honor the mission of the Agency, to protect public health and the environment, until January 20th in order to provide as smooth a transition for the Agency as possible.

Andrew Wheeler  
Administrator